



**CURRICULUM VITAE**  
**ANAS M. BASHAYREH**  
**ASSISTANT PROFESSOR, MANAGEMENT**

## **PART 1: PERSONAL INFORMATION**

**Name:** Anas M. Bashayreh

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Code (111), Madinat Al Irfan / Sultanate of Oman

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**Current Position:** Business & Financial Sciences Dept.

Assistant Professor, Management

**Area of Specialization:**

Human resources management

**Google Scholar Citation Page:**

<https://scholar.google.com/citations?user=TcCbAyUAAAAJ&hl=en>

**ResearchGate Page:**

## PART 2: EDUCATION & EMPLOYMENT INFORMATION

### 2.1. EDUCATION

**PhD.** Human Resource Management, University Science Islam, Malaysia, 2014.

**Thesis:** The Relationship between Organizational Culture, Human Resource Management Practices and Organizational Performance: Study on Jordanian Insurance Sector.

**MA.** Human Resources Management, University Utara, Malaysia, 2009.

**B.A.** Business Administration, Al-albayt University, Jordan, 2004.

### 2.2. EMPLOYMENT INFORMATION

**2016- present:** Assistant professor, Business and Financial Sciences Dept., Al Zahra College for Women, Oman.

**2015-2016:** Assistant professor, College of Business, University of Petra, Jordan

**2013-2014:** Teaching & Research assistant, University of Science Islam, Malaysia

**2011-2012:** Admin officer, Students affair deanship, Al-Madinah International University, Malaysia

### 2.3. AREAS OF INTEREST

1. HRM
2. Management Science
3. Organization Culture

## PART 3: SCHOLARLY ACHIEVEMENTS

### 3.1. SCHOLARLY WORK

#### 3.1.1. REFEREED JOURNAL ARTICLES

1. Management Control Systems in Microfinance Department: Study on UNRWA, European Journal of Economic and Administrative Sciences, Issue 108 January, 2021.
2. Cultural Determinants of Students' Academic Performance: Evidence from Al-Zahra College for Women, International Journal of Recent Advances in Organizational Behaviour and Decision Sciences, 2019 Vol: 5 Issue: 1.

3. The Effectiveness of Implementation HR Practices in the Jordanian Health Sector, European Journal of Economic and Administrative Sciences, issue 99, 2018.
4. Measuring Banking Service Quality in Jordan: From Customers Perspective, European Journal of Economic and Administrative Sciences, issue 98, 2018.
5. Correlates the Relationship of Service Quality, Customer Satisfaction, and Customer Retention on Selected Restaurants in Muscat, Sultanate of Oman, The International Journal of Business & Management, vol. 5.9 (2017): 97-110.
6. Does Transformational Leadership Style effect on Employee Commitment in the Aviation Industry?. International Journal of Business and Management, vol. 11.12 (2016): 163
7. Prevailing Organizational Culture and Effect on Academic Staff Satisfaction in the Malaysian Higher Education Institutes, International journal of Statistics and Systems (IJSS), vol. 11.1 (2016): 89-102.
8. Organizational Culture and Effect on Organizational Performance: Study on Jordanian Insurance Sector, International Journal of Knowledge and Systems Science (IJKSS), vol. 5(2), 35-48, April-June 2014

### **3.1.2. BOOKS AND REFEREED BOOK CHAPTERS**

Bashayreh, A. M. (2018). Organizational Culture and Organizational Performance. Human Performance Technology: Concepts, Methodologies, Tools, and Applications, pp. 1378-1393. IGI Global.

### **3.1.3. REFEREED CONFERENCE PROCEEDINGS.**

### **4.1.4. INVITATIONS TO SPEAK IN PROFESSIONAL MEETINGS**

### **3.1.5. INTERNAL RESEARCH GRANT**

## **3.2. PERSONAL PROFESSIONAL DEVELOPMENT IN SHOLARSHIP**

### **3.2.1. CONFERENCE PARTICIPATION WITH PAPER PRESENTATION**

1st international conference on "Human Capital and Knowledge Management", 3-4 December 2013, Kuala Lumpur. (present paper)

### **3.2.2. CONFERENCE ATTENDANCE**

### **3.2.3. NON-REFEREED CONFERENCE PROCEEDINGS**